



External Vacancy

DIVISION: Faculty of Management Sciences	DEPARTMENT: Office of the Dean
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POST: Research Professor	POST N ^o : 8074 Peromnes: level (05)
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JOB DESCRIPTION:

Key performance areas include but are not limited to:

- Assist Postgraduate students in proposal writing
- Provide research guidance to postgraduate staff and students in obtaining vertical qualifications
- Co-ordinate the Post Graduate induction programme and conduct annually 3 postgraduate supervision workshops for staff and postgraduate students in collaboration with the Research Directorate
- Arrange and conduct annual strategic faculty research workshops
- Organise and facilitate research colloquiums and serve on institutional research committees;
- Target and source research funding opportunities institutionally, regionally and internationally – includes core funding agency funding; competitive funding; formula based funding: contract funding and third stream income
- Generation of state subsidy through the production of recognised research outputs by staff and students
- Provide leadership in the development of the faculty’s research focus areas
- Produce relevant accredited research outputs annually
- Present papers at targeted national and international conferences
- Maintaining the faculty knowledge management system to support research and development
- Facilitating commercialization of research outputs, in line with the VUT and national imperatives
- Education and exposure of staff and students to research related to downstream activities and transfer of knowledge;
- Supervising master’s and doctoral students
- Engaging in local, national and international research networks
- Training of supervisors; and extended research networks and partnerships across departments and faculties, institutions, industries and countries (e.g. FRIC, Ethics Committee etc)
- Member of Editorial Board

Application Criteria:

Qualification/Experience:

- An appropriate Doctor’s degree in one of the Management Science (Logistics, HR Management, Accountancy Marketing & Sport Management) field with at least five years of research management experience
- Sound research track record including publications in accredited journals and conference papers is a requirement;
- Industrial or related experience and/or supervision of postgraduate students
- A high level of disciplinary expertise; and Statistical Literacy
- Fulfil the VUT requirements of a full professorship

Skills:

- Research leadership and guidance, research writing and language editing; presentation and facilitation, coaching and mentoring skills, evaluation/analytical skills, project management, Statistical literacy, Interpersonal skills and communication skills, problem solving, resources management (finances, human resources).

Closing date for applications: 09 March 2018

Submit CV by hand to Ms Carmen Titus at B103 or e-mailed to recruitment@vut.ac.za.

Please Note: The application must be accompanied by a CV, identity document and ORIGINAL certified copies (not older than 3 months) of educational qualifications. Submission of such copies entitles Vaal University of Technology to authenticate the qualifications without any further consent from the applicant. Candidates with foreign qualifications must also submit the South African equivalent of the qualification. These qualifications are evaluated by SAQA. Vaal University of Technology is an equal opportunity and affirmative action employer, which is committed to the implementation of its employment equity plan. Therefore people from designated groups are

encouraged to apply. If you are not contacted within three weeks after the closing date, please accept that your application was unsuccessful.

