



VAAL TRIANGLE TECHNIKON

POLICY ON THE PAYMENT OF HONORARIA FOR COUNCIL MEMBERS

Membership of Council is regarded by Council as a public service, and as such is not remunerated. In recognition of the contribution of external Council members, however, the Technikon pays an honorarium, and reimburses Council members for cost directly incurred in the course of their duties.

1 CONDITIONS FOR THE PAYMENT OF HONORARIA

- Honoraria will be paid to external Council members for attending Council meetings.
- Honoraria will be paid to external Council members for attending graduation ceremonies where they have to perform duties for the Technikon.
- Honoraria will be paid to external Council members of a Sub-committee of Council for attending Sub-committee meetings.
- Honoraria will be paid to external Council members performing special tasks at the Technikon as determined by the Council, or at the request of the Vice-Chancellor and Rector.
- Honoraria will be paid for the performance of special tasks at the Technikon or other venues as determined by the Council or the Executive Committee.
- External members of Council would be reimbursed for travelling and accommodation costs incurred in the execution of Council duties.
- Only travel or accommodation, if required, will be reimbursed to external Council members where members are officially authorised by the Council or the Executive Committee of Council to represent the Council or the Technikon at meetings/workshops/seminars.
- Honoraria will not be paid to the following internal staff members and students, serving as Council members:
 - Senior managers serving on Council as set out in the Statute.
 - Staff members who, by virtue of their position, have to perform Council duties, such as, the Directors of Finance, Human Resources, Project and Services and Student Affairs.
 - Representatives of Senate.
 - Representative of Academic Staff.
 - Representative of Staff other than Academic.
 - SRC members.
- Internal staff members and students would not qualify for travel allowance for the attendance of meetings. In instances where meetings take place outside of the premises of the Technikon, transport will be provided.

2 HONORARIA

- Honoraria:
 - R300 per meeting for the Chairperson of Council
 - R250 per meeting for other members of Council
 - R500 for a full-day session (eight hours or longer).
- Travelling allowance:
 - Travelling expenditure will be reimbursed according to the Tariffs of the National Department of Transport.

The honoraria and travelling allowance can be revised by Council decision.