



ACADEMIC DIVISION: MANAGEMENT SCIENCES	DEPARTMENT: MARKETING, RETAIL BUSINESS & SPORT MANAGEMENT
POST: LECTURER	POST NO: 0088 PEROMNES GRADE:08

JOB DESCRIPTION:

Key Performance Areas include but are not limited to:

- Contribute to teaching and learning in the field of Retail Business Management as delegated by the Head of Department;
- Assessment and moderation of summative and/or formative assessments to ensure adherence to standard and quality;
- Development of online curriculum and instructional materials according to the University and SAQA guidelines;
- Participate in national and/or international conferences and publish findings of completed research projects in accredited journals;
- Active participation with the Wholesale and Retail SETAs among other sectoral training bodies;
- Liaise with industry and other stakeholders;
- Display sound interpersonal and teamwork skills;
- Engage in continuous personal and professional development.

APPLICATION CRITERIA:

Qualifications and Experience:

- An appropriate Masters' degree in Business Management and/or cognate field with a Retailing Specialisation;
- A PhD in Retail Business Management, or progress towards obtaining one would be an added advantage;
- Possess sound foundational knowledge in Applied Retailing;
- Possess sound knowledge in the practical application of retail business management strategies;
- At least three years of tertiary education experience and/or related industry experience;
- Research experience and output in accredited journal(s);
- Evidence of experience in online course design on Blackboard would be an added advantage;
- A higher education teaching qualification will be an added advantage.

Skills:

- Excellent communication (written/verbal) skills;
- Excellent report writing skills;
- Excellent facilitation, assessment and online course design skills;
- Excellent planning and organising skills;
- Good interpersonal and time-management skills;
- Evident problem solving and critical thinking skills;
- Strong initiative and the motivation to work without extensive supervision.



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- Excellent computer literacy skills including but not limited to MS Outlook, MS PowerPoint; MS Teams, MS Projects; ITS and EON Training.

Closing date for applications: 25 February 2022

Submit CV to recruitment1@vut.ac.za.

Please Note: The application must be accompanied by a comprehensive CV, identity document and ORIGINAL certified copies (not older than 3 months) of educational qualifications and transcripts/records. Submission of such copies entitles Vaal University of Technology to authenticate the qualifications without any further consent from the applicant. Candidates with foreign qualifications must also submit the South African equivalent of the qualification. These qualifications are evaluated by SAQA. Vaal University of Technology is an equal opportunity and affirmative action employer, which is committed to the implementation of its employment equity plan. Therefore, people from designated groups are encouraged to apply. If you are not contacted within six weeks after the closing date, please accept that your application was unsuccessful.

