



FACULTY: Engineering and Technology	DEPARTMENT: Civil Engineering and Building
POST: Senior Lecturer	POST No: 0227 PEROMNES GRADE: 07

**JOB DESCRIPTION:**

Key Performance Areas include but not limited to:

- Teach and assess student at Diploma, Advanced Diploma and Postgraduate Diploma level for the subjects/modules in the discipline of Civil Engineering Materials, Construction, and Project Management
- Participate and engage in the department's research programme. Be able to supervise and mentor students at a postgraduate level.
- Develop and improve on the curriculum content of the teaching material for the subjects/modules in the discipline of Civil Engineering Materials, Construction, and Project Management in line with the industry trends and HEQSF
- Liaise with Industry including consultation work/collaborative research
- Conduct student and academic administration and reporting duties in line with responsibility
- Manage the entire assessment chain for the assigned subjects. This includes Identifying the appropriate moderator for the subjects/modules in line with the University policy and determining the appropriate students' promotion criteria and standards within the University Policies, Guidelines and Timelines.
- Participate in the continuous development and improvement of tools for effective assessment of Graduate Attributes as stipulated in the ECSA Qualification Standards of the Programmes running in the department
- Participate in departmental, faculty and institution initiatives
- Participate in community service projects identified and executed in the department

**APPLICATION CRITERIA:**

Qualification and Experience:

- PhD/Doctorate degree in Civil Engineering preferably majoring in Civil engineering materials, Construction and Project Management
- A minimum of two (2) years of relevant (teaching, industrial or practice) experience.
- DHET accredited research outputs: One (1) research output (accredited article)
- Evidence of successful curriculum development and academic management
- Evidence of active participation in professional, industry and/or community activities
- Knowledge and experience of implementing quality assurance requirements
- Added advantage:**
- Industry experience is a recommendation
- Registration with a professional body is an added advantage
- Supervision of Masters' and PhD students are an added advantage

Skills and Competencies:

- Engineering competence
- Communication skills (Verbal and written)
- Quality control/ Maintenance procedures
- Management skills
- Professional judgement demonstrated in workplace application

Closing date for applications: 14 July 2022



**VAAAL UNIVERSITY  
OF TECHNOLOGY**

*Inspiring thought. Shaping talent.*

Submit applications via email to [recruitment2@vut.ac.za](mailto:recruitment2@vut.ac.za).

**Please Note: The application must be accompanied by a CV, identity document and ORIGINAL certified copies (not older than 3 months) of educational qualifications. Submission of such copies entitles Vaal University of Technology to authenticate the qualifications without any further consent from the applicant. Candidates with foreign qualifications must also submit the South African equivalent of the qualification. These qualifications are evaluated by SAQA. Vaal University of Technology is an equal opportunity and affirmative action employer, which is committed to the implementation of its employment equity plan. Therefore, people from designated groups are encouraged to apply. If you are not contacted within six weeks after the closing date, please accept that your application was unsuccessful.**

