



FACULTY: Human Sciences	DEPARTMENT: Visual Arts and Design
POST: Lecturer	POST No: 5005 PEROMNES GRADE: 08

JOB DESCRIPTION: Lecturer Graphic Design

Key Performance Areas include but not limited to:

- Academic leadership – Develop and review course materials, teach and assess students at undergraduate/postgraduate levels, prepare teaching and learning portfolio as evidence of compliance to standards, and take part in department management tasks delegated by the HOD and report on achievement in PMC.
- Willing to register for PhD
- Research – propose and design research concept notes and concept maps for post-graduate research in field of specialisation in the department, undertake post graduate supervision and examination, research and publish accredited research outputs.
- Develop curriculum in applicable field of specialisation - influence the development, maintenance and control of curriculum in field of specialisation.
- Industry relationship building and external engagement – Liaise with industry including consultation work, project proposals and collaborative research projects.
- Community engagement – Develop community engagement project contents and study guides and take part in the implementation, participate in community flagship programme/projects.
- Leadership, university administration and enhancement aspects
- Internal process – Conduct ad-hoc duties as assigned by the line-manager.

APPLICATION CRITERIA:

Qualification and Experience:

Lecturer:

Minimum requirements:

- A Master’s degree in a relevant discipline (such as Graphic Design, Information Design, Multimedia, Communication Design, Visual Communication)
- Minimum 2 years experience of teaching and assessment in higher education in a Graphic Design department and working experience in the Graphic Design Industry
- In-depth and current graphic design skills, including knowledge of hard- and software appropriate to the Graphic Design Industry
- Strong interpersonal, communication and administrative skills
- Evidence of academic management
- Evidence of active participation in professional, industry and/or community activities
- Knowledge and experience of implementing quality assurance requirements

Added advantage:

- Registration with a professional body is an added advantage
- Industry or practise experience is a recommendation.
- Further appropriate qualifications in the field of study, higher education and research training are strongly recommended

Recommendations:

- Team player and Self-motivated
- Evidence of ongoing research and publication in the field of graphic design • Strong creative portfolio showing a range of work
(All shortlisted applicants will be required to present a portfolio of graphic design work)
- Knowledge of usage of LMS (Blackboard) and blended learning modalities

Job description:

- Teaching and assessment of students in the Graphic Design section in both practical and theoretical subjects across all levels (POS), the use of hard- and software appropriate to the Graphic Design Industry including but not limited to Adobe Creative Cloud (CC) software





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- Contributing research and/or creative production in line with University requirements •

Skills and Competencies:

- Excellent communication and presentation skills, excellent teaching skills, planning and organising skills, conceptual skills, analytical ability, interpersonal skills and problem solving skills.
- Sharing in Departmental and Faculty administrative tasks

Closing date for applications: 30 March 2023

Submit CV to Ms Angie Moeti at: recruitment3@vut.ac.za.

Please Note: The application must be accompanied by an application form obtainable from the VUT Website, CV, identity document and ORIGINAL certified copies (not older than 3 months) of educational qualifications. Submission of such copies entitles Vaal University of Technology to authenticate the qualifications without any further consent from the applicant. Candidates with foreign qualifications must also submit the South African equivalent of the qualification. These qualifications are evaluated by SAQA. Vaal University of Technology is an equal opportunity and affirmative action employer, which is committed to the implementation of its employment equity plan. Therefore, people from designated groups are encouraged to apply. If you are not contacted within six weeks after the closing date, please accept that your application was unsuccessful.

VUT reserves the right not to make an appointment.

By applying for this position, you give permission that your information can be shared with the selection panel or the relevant people involved with the recruitment process.

