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| DIVISION: Office of the Vice Chancellor | DEPARTMENT: Teaching and Learning |
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| POST: DVC-Teaching, Learning (Five-year performance based) | POST N°: 0002 PEROMNES LEVEL: 02 |
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JOB DESCRIPTION:

VUT AT A GLANCE:

The Vaal University of Technology (VUT) was first established as a college for advanced technical education in 1966 and then transitioned into a Technikon in 1979. With the restructuring of the higher education landscape, the institution became a University of Technology in 2004 and has seen significant growth in its activities and reach since that time.

The University now operates from its main campus in Vanderbijlpark and the Science Park at the Sebokeng Campus where there is ample vacant land for future expansion.

Within the higher education context, VUT's mandate is to:

- promote teaching and learning which, through the use of technologically advanced education, prepares graduates for either employment or entrepreneurship.
- promote innovation and the commercialisation of new knowledge by undertaking basic and applied research and the promotion of technology and technology transfer, and
- be an engaged institution through an engaged scholarship with industry and its local community.

With a total of nine (9) centres of excellence and 14 NRF-rated professors, VUT prides itself on its association with academics and NRF-rated researchers who not only produce world-class research that solves real-life problems but also empower aspiring researchers to engage the most experienced minds in several research fields as supervisors and aides.

On the international front, VUT has adopted a vision of comprehensive Internationalisation, specifically focusing on academic excellence, research, and innovation. The University continuously produces graduates whose qualifications are internationally recognised, and locally relevant. Community Engagement at VUT is guided by the principle of engaged scholarship and thus entails research that is informed and aims to solve community problems.

To achieve its concerted mission *“The Vaal University of Technology’s mission is to develop techno-entrepreneurial graduates and innovators who will drive a vibrant transformation of a flourishing and sustainable society, industry and commerce.”*; VUT has recently approved its Strategy 2033+ to refocus and comply with its mandate as a University of Technology.

BACKGROUND:

The Vice Chancellor & Principal, Prof Khehla Ndlovu is seeking like-minded professionals keen to contribute to the strategic direction and turnaround of the VUT. Therefore, professionals are sought to lead in the role of DVC Teaching and Learning.

The potential incumbent will provide strategic leadership to the University, promoting a culture of excellence in all activities and areas related to (Teaching, Learning and Quality)

As a member of the executive of the University, the incumbent will actively support the VC&P in the strategic leadership and management of the University and in supervising academic and administrative functions through line reports. Although each Executive is appointed in the first instance to oversee particular functions, these may change over the course of time at the VC's discretion.

Key performance areas include but are not limited to:

- Operational strategic leadership
- Strategic leadership of faculties
- Academic planning
- Strategic leadership of the Centre of Academic Development and other teaching and learning advancement centres/units/groups within the university
- Strategic Leadership of Quality Promotion at VUT
- Drive the project of data analytics within the teaching and learning portfolio
- Envision and drive the implementation of e-learning at VUT
- Drive the envision of the VUT Language Policy for teaching and learning
- Strategic partnership and advancement with national, continental and international institutions
- Contribution to the implementation and compliance of institutional strategy

Application Criteria:

Qualifications and Experience

1. Relevant PhD and Professorship (Associate or Full)
2. Fifteen years (15) experience in higher education institutions of which ten (10) years should have been at a senior management level
3. An established academic track record in teaching with evidence of excellence supported by accredited scholarly publications in the South African higher education environment.
4. Experience in strategic leadership in different methodologies of teaching and learning (e.g. andragogy, pedagogy and heutagogy)
5. A very strong understanding of the Higher Education policy landscape nationally and internationally
6. Strong experience in academic and institutional policies and processes
7. Demonstrated understanding of issues affecting student access and success
8. Excellent knowledge and understanding of corporate governance issues within academia
9. Experience in areas of teaching and learning, innovative course and programme design, academic development, and support and Africanisation of the PQM
10. Experience in addressing manifestations of inequality and transformation within the Higher Education environment
11. Demonstrable knowledge in envisioning and implementation of blended learning and the use of ICT'S in teaching and learning
12. Knowledge of the use of at least one proprietary and open source learning management system
13. Demonstrable ability to lead and envision the planning and implementation of OERs and MOOCs
14. Substantial experience in leading quality management in line with expectations of the Council of Higher Education and other relevant statutory bodies

Skills:

- Strategic Leadership, Transformational Leadership, Communication Skills (Written and Verbal), Networking, Strong Business Analytical Skills, Budgetary Knowledge, Computer Proficiency, Flexibility/Adaptability, Organisational Understanding, Project Management, Resilience, and Results Orientation

Closing date for applications: 17 May 2024

Applications should include:

1. A fully completed prescribed application form which can be obtained from www.vut.ac.za
2. A detailed curriculum vita (explicitly stating experience or knowledge in the above-mentioned fields)
3. Certified copies of all certificates/degrees
4. Certified copy of ID
5. Current contact information of referees

6. Please email applications to recruitment4@vut.ac.za and quote the post reference and post description in the subject line.
7. No manual applications will be accepted. Incomplete applications or applications without the application form and required documents will be disregarded.
8. Only applications made on our application for employment form would be considered.
9. Communication will be entered into with short-listed candidates only. If you don't hear from VUT within 3 months deem your application as unsuccessful.

Enquiries may be directed to:

HR Practitioner: Ms Paulina Mafaesa, Tel 016 950 9483/email address: paulinam@vut.ac.za

Please Note: Submission of such copies entitles Vaal University of Technology to authenticate the qualifications without any further consent from the applicant. Candidates with foreign qualifications have the responsibility to ensure that their qualifications are evaluated by SAQA and should also submit proof thereof. Vaal University of Technology is an equal opportunity and affirmative action employer, which is committed to the implementation of its employment equity plan. People from designated groups are encouraged to apply. Only shortlisted candidates will be contacted.

VUT reserves the right not to make an appointment

By applying for this position, you give permission to share your information with the selection panel or the relevant people involved in the recruitment process.

